

2024 CHNA Implementation Plan

Community Health Needs Assessment

Decatur Health’s (DH) 2024 Community Health Needs Assessment (CHNA) was completed in June of 2024 with the assistance of the VVV Consultants LLC located in Olathe, Kansas. This CHNA utilizes relevant Health data and stakeholder input to identify the significant community health needs in Decatur County, Kansas.

The CHNA Team consisting of leadership from DH reviewed a summary of the research findings created by VVV Consulting. Five significant community health needs were identified by assessing the prevalence of issues identified from the health data findings. The CHNA Team and stakeholders participated in a prioritization ballot to rank the top five areas on concern that will be address in the upcoming years.

The list of prioritized needs is listed below.

1. **Mental Health (Diagnosis, Placement, Aftercare, Access to Providers**
2. **EMS Staffing and EMS Services**
3. **Improve access to Specialists and Specialized Care and Dental Care**
4. **Improve access, recruitment, and retention of family medicine physicians and providers**
5. **Economic Development**

Hospital leadership has developed the following implementation plan to identify specific stakeholders/activities and services which will directly address these priorities. The objectives were identified by collection of data and survey of the community and stakeholders. This study and selection of the prioritized health needs are within the context of the hospitals overall strategic plan. The availability of resources and funding are factors for success in the implementation plan.

The DH Board reviewed and adopted the 2024 Community Health Needs Assessment and Implementation Plan.

The plan includes the hospital/community initiatives, primary objective of such initiatives, performance metrics/outcomes, key partners and evaluation dates. The hospital leadership is committed to fulfill the initiatives and meet the goals of the CHNA by increasing collaboration and securing funding opportunities. The hospital will continue to work towards financial stability in the ever-changing reimbursement challenges to continue to provide quality health care, emergency care and offer employment opportunities and retention of skilled professionals.

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| **Identified**  **Community Health Need** | **Hospital Initiative** | **Primary Objective of the Initiative** | **Key Performance Metrics and Outcomes** | **Key Partners, Stakeholders, and Resources** | **Evaluation Dates** | **Comments** |
| **Mental Health (Diagnosis, Placement, Aftercare, Access to Providers** | Collaborate with schools to educate students on mental health  Complete/maintain a community inventory Survey to document specific Mental Health services that are established.  Support New 988 24- hour Crisis line  Social Worker – increase coverage | Implement and offer programs that aim to address access to mental and behavior health care services in the community through recruitment of services and increase utilization of current resources.  Do education on New 988 and collaborate with High Plains Mental health  Continue Decatur Health social worker services and look at ways to increase these | Decrease time to access Mental health services, access to inpatient care as evidenced by Decatur Health “holds” to less than 48 hours.  Work with High Plains to stay abreast of the new facility that is planned in Hays. A 24 bed – 72 hour – involuntary care with detox capabilities to be completed in 2025  Look at the possibility of hiring or doing increased Telehealth with a social worker or licensed Mental health | Schools  Outpatient and telehealth  High Plains Mental Health  Clinic  Law Enforcement  Health Department  EMS  High Plains  Employee Health/Schools  Work with schools and recruitment fairs and or “grow our own” social worker – School P | Each Calendar Year |  |

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| **EMS Staffing**  **EMS Services** | Create open communication and collaboration with EMS  Create High School EMS Shadow Program  Explore partnerships with surrounding communities to share EMS staff and ambulances to reduce shortages  Explore grants/funding for EMS education  Mentor program for students to assist with passing license testing. | Create a working partnership to have improved coverage for EMS  Creating a pipeline of EMS students to continue to establish a solid crew  Improve ground coverage for NW Kansas to include Oberlin, Norton, Atwood and Hoxie  Funding to offset working hours and allow for education of EMS classes to adult learners  Hospital to partner with EMS for ER shadowing and additional training | Provide Joint education opportunities for EMS/Law enforcement and hospital staff.  EMS Shadowing program will be in place in 2025  Roster sharing for coverage.  Hospital staff assisting with ground transports.  Award of grant or county funding to increase enrollment and retention of students in the programs  Increase pass rate of exam by 25% | EMS  Law Enforcement  EM (Emergency Management)  School  Providers  EMS  Look at hospital staffing and cross training  Grant writers  SAM.gov site  GROW grants  Patterson  Hansen  Education with McCook EMS and or Norton for opportunities to improve critical thinking skill/knowledge | Each calendar year | Joint education provided on Trauma for EMS/Law enforcement, nursing and providers.  12/4/2024 – Mock school shooting drill – mutual aid and hospital participation for victims. |

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| **Improve access to Specialists and Specialized Care**  **Dentist** | To request Specialty Physician visits on a periodic basis to provide specialty care in the community  Provide and continually expand telemedicine services for specialty care | To facilitate programs that will recruit/retain Specialty Physicians to the community for services currently unavailable or underserved in the community’s service area  Explore the needs for Oncology, Urology, Nephrology, Pulmonology, Dermatology, and | Expected outcome will be to retain and increase access to Specialists and Specialized Care to the community’s health needs in our rural environment.  Key Metrics:  Network with regional HCO’s administrators  Interview specialty physicians  Collaborate with regional HCOs  HPM Pain management continues to provide specialty care | McCook Community Hospital  Great Plains Regional Health Center  Good Samaritan Kearney, NE  Kearney Regional  Hays Medical Center  Holistic Pain Management  KU Rural Health Education and Retention Center  Other area hospitals, independent practices, and health service centers providing specialty care. | Each calendar year |  |

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| **Improve access, recruitment, and retention of family medicine physicians and providers** | Identify new opportunities to recruitment and retention: Continue developing relationships with KU Medical School, WSU, and Union College, LMEP, UNMC  Develop relationships with external stakeholders for networking and recruitment  Join HHA (Heartland Health Alliance) residency placement program  Secure funding opportunities /grants/loans to assist with cost of recruitment and retention | To improve access to primary care providers within our community  Attend Career Fairs to increase awareness of Oberlin  Provider housing for students  Facilitate a  collaboration between the physician’s recruitment committee, community, and other organizations to aid in the recruitment process  Secure funding | KUMC and HHA gives direct access to medical students and physicians.  WSU & Union College gives direct access to PA students.  Key Metrics:  Opportunity to recruit full-time practitioners  Increase visibility, market and foster relationships with KUMC and healthcare organizations  Attend career fairs; network with KUMC affiliates  GROW Grant  Hansen Grant  Patterson Family Grant | The University of Kansas Medical Center/  Dr. Craig Bartruff  WSU PA Program  Union College PA Program  KU Rural Health Education and Recruitment & Retention Center  Economic Development Committee  Grow Committee  Grant writers  Students | Each calendar year | Students from WSU, KU, Wichita (APP and MD residents) are requesting rotations at Decatur Health  Application on 12.4.2024 for $130K grant funding for recruitment of a FP |

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| **Economic Development** | Promote and advertise to surrounding colleges – job fairs and mentorships  Collaborate with other entities to look at cross training and sharing  Review Chamber Plan and engagement in Chamber and Economic  Development  Rotary attendance  Facebook and Website development | Continue to be one of the largest employers and promote growth of the community and job opportunities by increase of outpatient services  EMS/hospital cross training  Funding/Grants    Participation in strategic planning for Oberlin and surrounding areas - Extension  Community involvement  Assist with online presence to promote Decatur Health and Oberlin | Retention rate at or below 18%  Recruit skilled candidates to fill positions  Assist /participate with High School mentorships  Create a culture of collaboration within the community  Grant Awards  Decatur Health represented at Chamber  Decatur Health represented at Rotary  Creation and updating FB and Website | School  Economic Development  Chamber of Commerce  County  Grow Grants  Hansen  Patterson  Chamber, economic development  Grow foundation  Hire web developer – Marketing Team | Each calendar year |  |